WORKERS' COMPENSATION On the Job Injuries FAQs

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- A.: You may not have to satisfy the waiting period again depending on the length of time between absences.
- Q.: Do I have to pay taxes on my pay while out on Workers' Compensation?
- A.: You are subject to the normal State, Federal and F.I.C.A. taxes on the supplemental portion of your pay. You are not subject to taxes on the Workers' Compensation portion of your pay.
- Q.: Will I continue to receive my normal weekly paycheck from the College?
- A.: If your absence is due to a new injury, you will receive your first weekly paycheck directly from the College. While the College is under no obligation under NYS law to pay employees during the first week of lost time, it has elected to do so. This pay will be subject to taxes since it is considered pay during the waiting period. However, if you cannot return to work on the eighth calendar lost day, your supplemental pay will continue directly from the College on normal pay dates and the Workers' Compensation portion comes from our third party administrator directly to you.
- Q.: Who is the third party administrator and how do I contact them?
- A.: The College's third party administrator is PMA